

Virtual Meeting 3/31/22 Present: Johanna Tuttle, Chris Van Burgh, Stella Terrazas, Sam Griffis, Richard Landredth

Agenda:

Mentoring Program-

- Need to revise and standardize the application and in how we refer to it online
- 8 people this year, how can we drive membership?
- Streamline the application so you don't have to download, fill out, and send back. Can we do a Google form?
- Ask Elizabeth if we can turn the lovely document that was provided by Megan Bratton into a link to the form

LEAD Programming for WLA- September 28-30th

Deadline for submission May 31 - Stella is LEAD representative and Brian sits on the committee

Keynote Speaker- \$4,000 budget for keynote so if you have any recommendations please put them forward

Richard's suggested Luvvie Ajayi Jones as a Zoom keynote; she does amazing podcasts

Other ideas from the WLA Programming committee-

Hope to provide access by recording programs when applicable and have them available for 30 days after the program with the understanding that some programs won't be recordable **Brainstormed program ideas from LEAD:**

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Mentoring Program

- Do it again because we are in person and have lots of new people
- Start hearing data and stories about the success of the program from mentors and mentees
- Mentoring Program fits with the stronger together theme

Other Program Ideas

Programs that focus on the stronger together and leadership aspects

Learning on the fly and what would have been helpful to step into a new role; best transitioning skills and flow and figure it out; how to find the resources you need; what to do when you're making it up???; restructured, newly created positions, small libraries with few staff and turnover, and navigating your new space and staff...



- <u>How to navigate conference as a pre-keynote</u>: How to navigate conference and who wants to be a buddy, be a newbie, and have food

Action items:

- Stella will bring up to the Programming Committee that it would be nice to have spaces to have informational tables for the different interest groups, book awards, WLLI, State Library, etc.
- Johanna will send out minutes in an email and include a call for help on the program for new people/new positions
- Johanna will schedule a LEAD mentoring committee meeting
- Richard will campaign for Luvie Ajayi Jones if needed

Need to get LEAD promotional stuff put together for informational table

Other items:

Traveling librarians around the state - retirees work when needed extra coverage that don't need a whole lot of training