



**WYOMING
LIBRARY
ASSOCIATION**

CODE OF CONDUCT POLICY

The Wyoming Library Association (WLA) holds professional conferences and meetings to provide its members continuing education, professional networking opportunities, and discover new products and services for professional use. WLA is committed to providing a safe, productive, and welcoming environment for all meeting participants and staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, service providers, and all others are expected to abide by this the WLA Code of Conduct.

Harassment will not be tolerated in any form at an WLA in-person or online event. Harassment includes, but is not limited to, offensive verbal comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, or religion (or lack thereof); sexual images in public spaces, deliberate intimidation, stalking, harassing photography or recording, sustained disruptions of programs or other events, inappropriate physical contact, and unwelcomed sexual attention. Harassment and sexist, racist, or exclusionary jokes are not appropriate for Wyoming Library Association events.

Participants asked to stop any harassing behavior are expected to comply immediately.

If a participant engages in harassing behavior, the WLA President, the WLA Executive Board, and the Conference Chair, or event leader may take any action they deem appropriate, including warning the offender or expulsion from the conference or virtual event with no refund.

If you are being harassed, notice that someone is being harassed, or have any other concerns, please contact wylibraryassociation@gmail.com, any WLA Executive Board members, or event leaders at the event. WLA leadership will help the individual(s) contact local law enforcement, contact venue security, provide escorts for in-person events, and otherwise assist those experiencing harassment to feel safe for the duration of the event.